

February 14, 2024

DENTSU GROUP INC.

Hiroshi Igarashi, Representative Executive Officer, President & Global CEO
(TSE Prime Market Securities Code: 4324)

Notice concerning candidates for Directors of Dentsu Group Inc.

Dentsu Group Inc. (Tokyo: 4324; ISIN: JP3551520004; Director, Representative Executive Officer, President & Global CEO: Hiroshi Igarashi; Head Office: Tokyo; Capital: 74,609.81 million yen; hereinafter referred to as “the Company”) announced that at the Board of Directors meeting held today, the following candidates for directors were informally nominated to be recommended to the Company’s 175th Ordinary General Meeting of Shareholders scheduled to be held on March 28, 2024.

As the terms of office of current 9 directors of the Company will expire at the conclusion of the 175th Ordinary General Meeting of Shareholders, 9 candidates for the position of director will be recommended to the Ordinary General Meeting of Shareholders.

Regarding the composition of the 9 directors, in addition to recommending a majority of 6 Independent Outside Directors (67%), the Company has balanced the diversity of the Board of Directors (3 foreign nationals and 2 females) and the number of members for business execution and supervisory functions (2 executive and 7 non-executive) appropriately.

By appointing the following directors (which is subject to approval at the ordinary general meeting of shareholders) and by operating under a system of a Company with Three Committees, the Company will also work to further strengthen its supervisory functions with a diverse Group Management Team to drive execution. Going forward, dentsu, as B2B2S (Business to Business to Society) group, will continue to maximize corporate value for all of its stakeholders, including shareholders, clients, partners, and employees, and will more strongly promote the realization of medium- to long-term value creation for society as a whole.

1. Recommended Candidates for Directors (9 directors)

Name	New Position	Current Position
Tim Andree	Director, Chairman of the Board	Director, Chairman of the Board
Hiroshi Igarashi	Director, Representative Executive Officer, President & Global CEO, dentsu Member of the Nominating Committee	Director, Representative Executive Officer, President & Global CEO, dentsu Member of the Nominating Committee
Arinobu Soga	Director, Representative Executive Officer, Executive Vice President, Global Chief Governance Officer & Global Chief Financial Officer, dentsu	Director, Representative Executive Officer, Executive Vice President & Global Chief Governance Officer, dentsu
Gan Matsui	Independent Outside Director, Chairperson of the Audit Committee Member of the Nominating Committee	Independent Outside Director, Chairperson of the Audit Committee Member of the Nominating Committee
Paul Candland	Independent Outside Director, Member of the Nominating Committee Member of the Compensation Committee	Independent Outside Director, Member of the Nominating Committee Member of the Compensation Committee
Andrew House	Independent Outside Director, Chairperson of the Compensation Committee	Independent Outside Director, Chairperson of the Compensation Committee
Keiichi Sagawa	Independent Outside Director, Chairperson of the Nominating Committee Member of the Audit Committee	Independent Outside Director, Chairperson of the Nominating Committee Member of the Audit Committee
Mihoko Sogabe	Independent Outside Director, Member of the Audit Committee Member of the Compensation Committee	Independent Outside Director, Member of the Audit Committee Member of the Compensation Committee
Yuka Matsuda	Independent Outside Director, Member of the Audit Committee	Independent Outside Director, Member of the Audit Committee

<Notes>

The appointment of the Representative Executive Officers, Executive Officers, Chairman of the Board of Directors and members of each committee will be decided at a meeting of the Board of Directors held following the conclusion of the Annual General Meeting of Shareholders planned for March 28, 2024.

Mr. Nick Priday resigned from Director, Executive Officer and Global CFO roles on February 13.

2. Skills Matrix of Candidates for Directors

氏名 Name	スキル Skill										参考 Reference				
	経営 Management	財務/会計 Finance/Accounting	監査	Audit	法務/コンプライアンス Legal/Compliance	人事労務 Human Resource	グローバルマネジメント Global Management	デジタルビジネス	Digital Business	女性 Female	外国籍 Non-Japanese	社外取締役 経験 Outside Director Experience of Independent Director	社外取締役 経験 Outside Director Experience of Independent Director	社外取締役 経験 Outside Director Experience of Independent Director	
ティム・アンドレー Tim Andree	○						○	○		○					
五十嵐 博 Hiroshi Igarashi	○						○	○				○			
曾我 有信 Arinobu Soga	○	○	○				○					○			
松井 巖 Gan Matsui			○	○	○							○			
ポール・キャンランド Paul Candland	○						○	○		○		○			
アンドリュー・ハウス Andrew House	○		○				○	○		○		○			
佐川 恵一 Keiichi Sagawa	○	○	○				○	○				○			
曾我辺 美保子 Mihoko Sogabe		○	○							○		○			
松田 結花 Yuka Matsuda		○	○	○						○		○			

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