

FOR IMMEDIATE RELEASE
February 13, 2026

Notice Regarding Candidates for Directors and Executive Officers of Dentsu Group Inc.

Dentsu Group Inc. (Tokyo: 4324; ISIN: JP3551520004; President & Global CEO: Hiroshi Igarashi; Head Office: Tokyo; Capital: 74,609.81 million yen; hereinafter “the Company”) announced that at the Board of Directors meeting held today, the following candidates for directors to be submitted to the Company’s 177th Ordinary General Meeting of Shareholders scheduled to be held on March 27, 2026, and candidates for executive officers to be appointed at the Board of Directors meeting to be held after the Ordinary General Meeting of Shareholders were resolved.

By appointing the following directors and executive officers (which is subject to approval at the Ordinary General Meeting of Shareholders and the subsequent its Board of Directors meeting), the Company will work to further strengthen its supervisory and execution functions. Going forward, the Company will continue to maximize corporate value for all of its stakeholders, including shareholders, clients, partners, and employees, and will more strongly promote the realization of medium- to long-term value creation for society as a whole.

As the terms of office of the current 11 directors of the Company will expire at the conclusion of the 177th Ordinary General Meeting of Shareholders, 11 candidates for the position of director will be recommended to the Ordinary General Meeting of Shareholders.

Regarding the 11 candidates, in addition to maintaining the high composition ratio of independent outside directors (73%), the Company also has a balanced composition of the executive and non-executive directors (3 executive, 8 non-executive) and Board of Directors (2 foreign nationals and 2 females).

Three candidates for Executive Directors – the Global CEO, the Global Chief Corporate Affairs Officer, and the CFO – will be appointed to Executive Officers (subject to approval at the Board of Directors meeting held after the Ordinary General Meeting of Shareholders). The aim of having directors who concurrently serve as executive officers is to enhance the quality of discussions and decision-making by the Board of Directors and thereby achieve a sustainable enhancement of shareholder value.

■ Regarding candidates for directors

1. Recommended Candidates for Directors (11 directors)

	Name	New Position	Current Position
	Gan Matsui	Independent Outside Director, Chairman of the Board	Independent Outside Director, Chairman of the Board

**	Takeshi Sano	Director, Representative Executive Officer, President & Global CEO, dentsu CEO, dentsu Japan Member of the Nominating Committee	Executive Officer, CEO, dentsu Japan Deputy Global COO, dentsu
**	Yoshimasa Watahiki	Director, Representative Executive Officer, Executive Vice President, Global Chief Corporate Affairs Officer, dentsu COO, dentsu Japan	COO, dentsu Japan
**	Shigeki Endo	Director, Executive Officer, Global CFO, dentsu	Executive Officer, Global CFO, dentsu
*	Paul Candland	Independent Outside Director, Chairperson of the Compensation Committee	Independent Outside Director, Member of the Nominating Committee Member of the Compensation Committee
*	Andrew House	Independent Outside Director, Member of the Compensation Committee	Independent Outside Director, Chairperson of the Compensation Committee
*	Keiichi Sagawa	Independent Outside Director, Member of the Audit Committee	Independent Outside Director, Chairperson of the Nominating Committee Member of the Audit Committee
*	Yuka Matsuda	Independent Outside Director, Chairperson of the Audit Committee Member of the Nominating Committee	Independent Outside Director, Chairperson of the Audit Committee
*	Yoshihiko Kawamura	Independent Outside Director, Member of the Audit Committee Member of the Compensation Committee	Independent Outside Director, Member of the Audit Committee
*	Norimitsu Takashima	Independent Outside Director, Chairperson of the Nominating Committee Member of the Audit Committee	Independent Outside Director, Member of the Audit Committee Member of the Nominating Committee
*	Naoko Ichikawa	Independent Outside Director Member of the Nominating Committee	Independent Outside Director

* New roles as director ** New candidates for director roles

Finance Committee, which is an advisory body to the Board of Directors, will continue into 2026.

<Notes>

The appointment of the Representative Executive Officers, Executive Officers, Chairman of the Board of Directors and members of each committee will be decided at the Board of Directors meeting held following the conclusion of the Ordinary General Meeting of Shareholders planned for March 27, 2026.

2. Retiring Directors

The following current directors will retire upon the conclusion of the 177th Ordinary General Meeting of Shareholders.

Name	Current Position
Hiroshi Igarashi	Director, Representative Executive Officer, President & Global CEO, dentsu Member of the Nominating Committee
Arinobu Soga	Director, Representative Executive Officer, Executive Vice President, Global Chief Governance Officer, dentsu
Mihoko Sogabe	Independent Outside Director, Member of the Audit Committee Member of the Compensation Committee

3. Biography of New Director Candidate

Biography of New Director Candidate Mr. Takeshi Sano

- Date of birth : March 3, 1970
- Number of Shares held : 13,721 (as of February 13, 2026)
- Date of assumption of office : At the General Meeting of Shareholders (March 27, 2026)
- Biography:
 - Apr. 1992 Joined Dentsu Inc.
 - Jan. 2017 Director, Business Producers Division, Dentsu Inc.
 - Jan. 2021 Executive Officer, Dentsu Inc.
 - Mar. 2021 Executive Officer and Managing Director, Business Transformation Division, Dentsu Inc.
 - Jan. 2022 Executive Officer, Dentsu Japan Network, Executive Officer, Dentsu Group Inc.
 - Mar. 2022 Director, Information Services International-Dentsu, Ltd. (currently DENTSU SOKEN INC.)
 - Jan. 2023 Group Executive Management, dentsu & CEO, Business Transformation & Managing Executive Officer, Dentsu Inc.
 - Jan. 2024 CEO, dentsu Japan, & Representative Director, President & CEO, Dentsu Inc. (resigns on March 31, 2026 and continues to be appointed as Director)
 - Jan. 2025 CEO, dentsu Japan & Deputy Global Chief Operating Officer, dentsu
 - Mar. 2025 Executive Officer, CEO, dentsu Japan & Deputy Global Chief Operating Officer, dentsu (current)



Biography of New Director Candidate Mr. Yoshimasa Watahiki

- Date of birth : November 15, 1967
- Number of Shares held : 19,221 (as of February 13, 2026)
- Date of assumption of office : At the General Meeting of Shareholders (March 27, 2026)
- Biography:
 - Apr. 1990 Joined Dentsu Inc. and assigned to the Newspaper Division, Tokyo Headquarters
 - Oct. 2008 Project Manager, Business Promotion Department, Newspaper Division, Dentsu Inc.
 - May 2009 General Manager, Central Department, Newspaper Division, Dentsu Inc.
 - May 2013 General Manager, Business Planning Department, Business Management Division, Dentsu Inc.
 - Dec. 2013 General Manager, Client Management Department, Client Business Promotion Office, Business Management Division, Dentsu Inc.
 - Mar. 2015 Deputy Director, Business Management Division, Client Business Promotion Office, Dentsu Inc.
 - Jul. 2016 Assistant Director, Business Management Division, Dentsu Inc.
 - Feb. 2017 Director, Business Planning Division, Dentsu Inc.
 - Jan. 2020 Executive Officer, Dentsu Japan Network, dentsu
 - Nov. 2020 Director (Part-time), Dentsu Sports International (current)
 - Jan. 2021 Director (Part-time), Dentsu Promotion Plus Inc. (currently Dentsu Promotion Inc.) (resigns on March 23, 2026) & Director (Part-time), Dentsu Live Inc. (resigns on March 24, 2026)
 - Jan. 2022 Executive Officer & Assistant to CEO, Dentsu Japan Network, dentsu & Director (Part-time), Dentsu Corporate One (resigns on March 23, 2026)
 - Mar. 2022 Director (Part-time), Dentsu Inc. (current)
 - Jun. 2022 Chairman, Japan Interactive Advertising Association (current)
 - Jan. 2023 COO, dentsu Japan, Dentsu Group Inc. & Director (Part-time), Dentsu Digital Inc. (resigns on March 26, 2026)
 - Jan. 2024 COO, dentsu Japan (current)



Biography of New Director Candidate Mr. Shigeki Endo

- Date of birth : September 16, 1972
- Number of Shares held: 100 (as of February 13, 2026)
- Date of assumption of office : At the General Meeting of Shareholders (March 27, 2026)
- Biography:
 - Apr. 1994 Joined ITOCHU Corporation
 - Jan. 2000 Joined General Electric Company
 - Feb. 2003 CFO, GE Specialty Materials Japan (GESMJ)
 - Jun. 2005 Head of Finance, GE Capital Asia Pacific & Statutory Auditor, GESMJ
 - Apr. 2009 CFO, GE Capital Japan GESC MF
 - Jun. 2011 Commercial Finance Controller, BAT Japan
 - Jun. 2013 CFO, BAT Cambodia



Sep. 2014 CFO & Acting CEO, BAT Cambodia
 Aug. 2015 CFO, BAT Sri Lanka
 Oct. 2015 CFO & Acting CEO, BAT Sri Lanka
 Sep. 2016 Global Head of Corporate Finance & CFO, BAT UK NGP
 Oct. 2018 Managing Director & Commercial Director, Accenture Japan Ltd.
 Mar. 2020 Executive Officer & CFO, Accenture Japan Ltd.
 Jul. 2024 Global CFO Designate, Dentsu Group Inc.
 Feb. 2025 Global CFO, Dentsu Group Inc.
 Mar. 2025 Executive Officer, Global CFO, Dentsu Group Inc. (current)

4. Skills Matrix of Candidates for Directors

Name	Skill							Reference			
	Business Management	Finance /Accounting	Audit	Legal/Compliance/Risk Management	Human Resource/HR Development	Global Management	Digital Business	Sustainability	Female	Non-Japanese	Experience of Independent Outside Director
Gan Matsui			○	○	○						○
Takeshi Sano	○				○	○	○	○			
Yoshimasa Watahiki	○			○	○		○				
Shigeki Endo	○	○	○			○					
Paul Candland	○				○	○	○			○	○
Andrew House	○					○	○			○	○
Keiichi Sagawa	○	○	○	○		○	○				○
Yuka Matsuda		○	○	○					○		○
Yoshihiko Kawamura	○	○	○	○		○					○
Norimitsu Takashima			○	○	○						○
Naoko Ichikawa	○					○	○	○	○		○

■ Regarding candidates for Executive Officers

The Company will recommend following three candidates as executive officer candidates to the 177th Ordinary General Meeting of Shareholders scheduled to be held on March 27, 2026, subject to approval at the 177th Ordinary General Meeting of Shareholders.

	Name	New Position	Current Position
	Takeshi Sano	Director, Representative Executive Officer, President & Global CEO, dentsu CEO, dentsu Japan	Executive Officer, CEO, dentsu Japan Deputy Global Chief Operating Officer, dentsu
*	Yoshimasa Watahiki	Director, Representative Executive Officer, Executive Vice President, Global Chief Corporate Affairs Officer, dentsu COO, dentsu Japan	COO, dentsu Japan
	Shigeki Endo	Director, Executive Officer, Global CFO, dentsu	Executive Officer, Global CFO, dentsu

* New roles as director

Please refer to other releases announced on February 13th.

<https://www.group.dentsu.com/en/news/>

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