

FOR IMMEDIATE RELEASE

November 19, 2020

Dentsu Group Announces Prospective Executive Members of Dentsu Group Inc. and Dentsu Japan Network for FY2021

Dentsu Group Inc. (Tokyo: 4324; ISIN: JP3551520004; President & CEO: Toshihiro Yamamoto; Head Office: Tokyo; Capital: 74,609.81 million yen) today announced that the company has selected the following executive members of Dentsu Group Inc. and Dentsu Japan Network, in-house company of Dentsu Group Inc., supervising and supporting Japan business, for FY2021.

1. Dentsu Group Inc.

(1) Prospective Incoming Executive Officers

Incumbent 15 Executive Officers of Dentsu Group Inc. will complete their term at the end of December 31, 2020. Prospective incoming Executive Officers effective January 1, 2021 are as follows.

10 Incoming Executive Officers (1 President & CEO, 2 Executive Vice Presidents and 7 Executive Officers) (effective January 1, 2021)

| New Position | Name | Current Position |
|--------------------------|--------------------|---|
| President & CEO | Toshihiro Yamamoto | President & CEO, Dentsu Group Inc. |
| Executive Vice President | Shun Sakurai | Executive Vice President, Dentsu Group Inc. |
| Executive Vice President | Tim Andree | Executive Vice President, Dentsu Group Inc. Executive Chairman, Dentsu International |
| Executive Officer | Hiroshi Igarashi | Executive Officer, Dentsu Group Inc. President & CEO, Dentsu Japan Network President & CEO, Dentsu Inc. |
| Executive Officer | Wendy Clark | Executive Officer, Dentsu Group Inc. Global CEO, Dentsu International |
| Executive Officer (CFO) | Arinobu Soga | Executive Officer (CFO), Dentsu Group Inc. |
| Executive Officer | Nick Priday | Executive Officer, Dentsu Group Inc. Global CFO, Dentsu International |
| Executive Officer | Takaki Hibino | Executive Officer, Dentsu Group Inc. |
| Executive Officer | Jun Shibata | Executive Officer, Dentsu Group Inc. |
| Executive Officer | Yuko Takahashi | Executive Officer, Dentsu Group Inc. |

- The term of office of Executive Officers is one year from January 1, 2021 to December 31, 2021.

- No change for concurrent positions.

(2) Change of Officers (Reprioritizing the Roles)

In order to steadily execute the "Comprehensive Review" currently being carried out by the entire Dentsu Group in 2021, including respective accelerated transformation underway in the Japanese and International Business units, the progression of certain functions toward consolidation at the group level will be limited to the current status and limited targeted joint initiatives. Accordingly, five executive officers below are reprioritizing their role at Dentsu Group Inc. to focus on their core role and primary responsibility at Dentsu Japan Network or Dentsu International in 2021. However, four of five remain as vital contributing members of the group executive cohort.

5 Outgoing Executive Officers (effective January 1, 2021)

| Name | Current Position | (Reference) Position from January 1, 2021 |
|-----------------|--|--|
| Shigeru Ishida | Executive Officer, Dentsu Group Inc. | Executive Officer, Dentsu Japan Network Executive Member, Dentsu Group Inc. |
| Dominic Shine | Executive Officer, Dentsu Group Inc. Chief Technology Officer, Dentsu International | Chief Technology Officer, Dentsu International Executive Member, Dentsu Group Inc. |
| Simon Zinger | Executive Officer, Dentsu Group Inc. General Counsel, Dentsu International | General Counsel, Dentsu International Executive Member, Dentsu Group Inc. |
| Anna Moulton | Executive Officer, Dentsu Group Inc. Global HR Director, Dentsu International | Global HR Director, Dentsu International Executive Member, Dentsu Group Inc. |
| Keiichi Higuchi | Executive Officer, Dentsu Group Inc. | Executive Officer, Dentsu Japan Network |

2. Dentsu Japan Network

(1) Prospective Incoming Executive Officers

Incumbent 4 executive officers of Dentsu Japan Network will complete their term at the end of December 31, 2020. Prospective Incoming Executive Officers of Dentsu Japan Network effective January 1, 2021 are as follows.

7 Incoming Executive Officers (1 President & CEO, 6 Executive Officers) (effective January 1, 2021)

| New Position | Name | Current Position |
|--|--------------------|---|
| President & CEO | Hiroshi Igarashi | President & CEO, Dentsu Japan Network |
| Executive Officer | Yuichi Okubo | Executive Officer, Dentsu Japan Network |
| Executive Officer | Yoshimasa Watahiki | Executive Officer, Dentsu Japan Network |
| Executive Officer (Newly Appointed) | Shigeru Ishida | Executive Officer, Dentsu Group Inc. |
| Executive Officer (Newly Appointed) | Shuji Yamaguchi | Executive Officer, Dentsu Inc. |
| Executive Officer (Newly Appointed) | Keiichi Higuchi | Executive Officer, Dentsu Group Inc. |
| Executive Officer (Newly Appointed) | Hiroshi Chino | Executive Director, Dentsu Group Inc. |

- The term of office is one year from January 1, 2021 to December 31, 2021.

(2) Outgoing Executive Officer

1 Outgoing Executive Officer

| Name | Current Position |
|--------------|---|
| Takashi Yagi | Executive Officer, Dentsu Japan Network |

Takashi Yagi will be appointed Executive Advisor of Dentsu Japan Network on January 1, 2021.

(3) Members of Dentsu Japan Network Board

Delegated by the Board of Directors meeting and the Group Executive Committee of the Dentsu Group Inc., Dentsu Japan Network Board was established to deliberate important matters concerning the business in Japan. Its role is to recognize issues related to the management of the Japan business, and carry out the management plan of the Japan business outside of matters resolved by the Board of Directors meeting and the Group Executive Committee. Its members are appointed as follows. The term of office is one year from January 1, 2021 to December 31, 2021.

12 Incoming Board Members (1 Chairman and 11 members) (effective January 1, 2021)

| | Name | Reference Position |
|-------------------|--------------------|---|
| Chairman | Hiroshi Igarashi | President & CEO, Dentsu Japan Network President & CEO, Dentsu Inc. |
| | Shun Sakurai | Executive Vice President, Dentsu Group Inc. |
| | Yuichi Okubo | Executive Officer, Dentsu Japan Network |
| | Yoshimasa Watahiki | Executive Officer, Dentsu Japan Network |
| | Norihiro Kuretani | Executive Vice President, Dentsu Inc. |
| | Ryoichi Nawa | CEO, Information Services International- Dentsu, Ltd. (ISID) |
| | Shinsuke Usami | CEO, CARTA HOLDINGS, INC. |
| | Koki Sato | Group President and CEO, SEPTENI HOLDINGS CO., LTD. |
| (Newly appointed) | Hidemi Matsuo | Executive Officer, Dentsu Inc. |
| (Newly appointed) | Shuji Yamaguchi | Executive Officer, Dentsu Japan Network Executive Officer, Dentsu Inc. |
| (Newly appointed) | Nobutaka Hayashi | Executive Officer, Dentsu Inc. |
| (Newly appointed) | Hiroshi Chino | Executive Director, Dentsu Group Inc. |

- The term of office is one year from January 1, 2021 to December 31, 2021.

(4) Outgoing Board Members

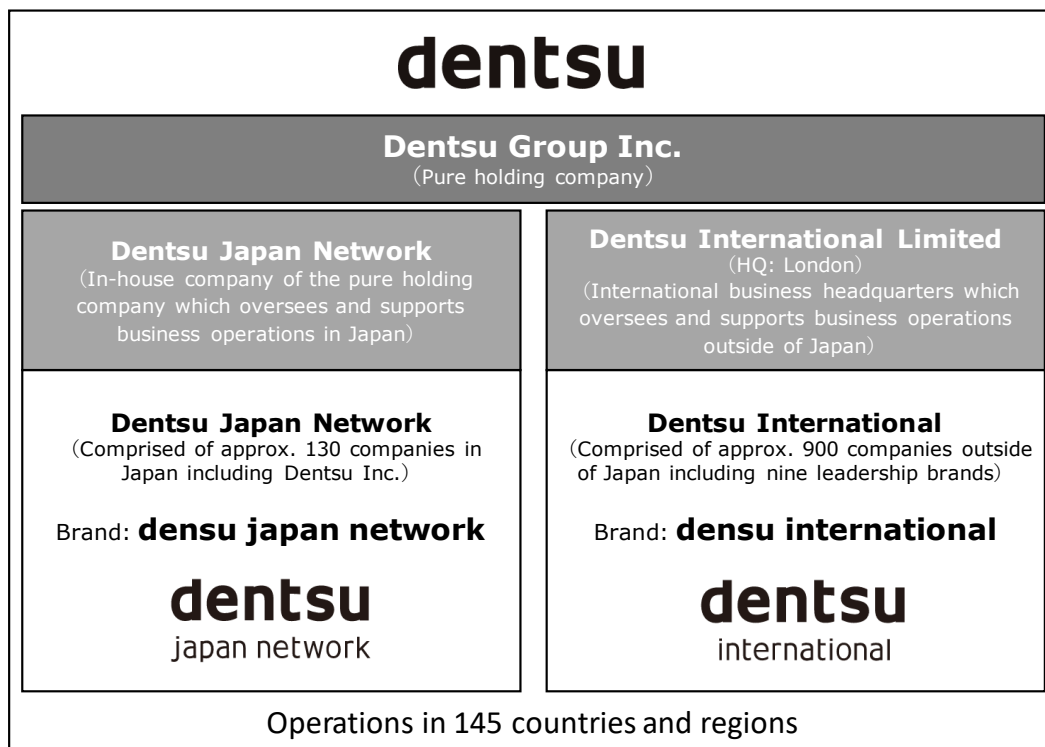
4 Outgoing Board Members

| Name | Current Position |
|---------------|---|
| Arinobu Soga | Executive Officer, Dentsu Group Inc. |
| Takaki Hibino | Executive Officer, Dentsu Group Inc. |
| Jun Shibata | Executive Officer, Dentsu Group Inc. |
| Takashi Yagi | Executive Officer, Dentsu Japan Network |

Prospective Board Members and Executive Officers for FY2021 at Dentsu Inc., one of dentsu japan network companies, were announced on November 11, 2020. Please refer to the following link for more information.

<https://www.dentsu.co.jp/en/news/release/2020/1111-010260.html>

(Reference) Dentsu Group (dentsu) Management Structure



About dentsu

Led by Dentsu Group Inc. (Tokyo: 4324; ISIN: JP3551520004), a pure holding company established on January 1, 2020, dentsu encompasses two operational networks: dentsu japan network, which oversees dentsu’s agency operations in Japan, and dentsu international, its international business headquarters in London, which oversees dentsu’s agency operations outside of Japan.

With a strong presence in over 145 countries and regions across five continents and with more than 66,000 dedicated professionals, dentsu provides a comprehensive range of client-centric integrated communications, media and digital services through its nine leadership brands—Carat, dentsu X, iProspect, Isobar, dentsumcgarrybowen, Merkle, MKTG, Posterscope and Vizeum—as well as through dentsu japan network companies, including Dentsu Inc., the world’s largest single brand agency with a history of innovation. Dentsu is also active in the production and marketing of sports and entertainment content on a global scale.

Dentsu Group Inc. website URL: <https://www.group.dentsu.com/en/>

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