

## Board Members

### Tim Andree

Non-executive Chairman of the Board

March 2002	Senior Vice President, Communications & Marketing, The National Basketball Association
December 2005	CCO (Chief Communication Officer), BASF Corporation
May 2006	CEO, Dentsu America, LLC.
June 2008	Executive Officer, Dentsu Inc.
November 2008	President & CEO, Dentsu Holdings USA, LLC.
April 2012	Senior Vice President, Dentsu Inc.
April 2013	Executive Vice President, Dentsu Inc.
June 2013	Director, Executive Vice President, Dentsu Inc.
January 2018	Director, Executive Officer, Dentsu Inc.
January 2020	Director, Executive Vice President, Dentsu Group Inc.
September 2020	Executive Chairman, Dentsu International Limited
March 2021	Representative Director, Executive Vice President, Dentsu Group Inc.
January 2022	Representative Director, Dentsu Group Inc.
March 2022	Director, Chairman of the board (current)

### Hiroshi Igarashi

Representative Director

April 1984	Joined Dentsu Inc.
April 2013	Managing Director, Account Management Division, Dentsu Inc.
January 2017	Executive Officer, Dentsu Inc.
March 2018	Director, Executive Officer, Dentsu Inc.
January 2020	Representative Director, President and CEO, Dentsu Inc.
January 2022	Director, President and CEO, Dentsu Group Inc.
January 2022	Representative Director, Dentsu Inc.
March 2022	Representative Director, President and CEO, Dentsu Group Inc. (current)

### Arinobu Soga

Representative Director

April 1988	Joined Dentsu Inc.
June 2015	Managing Director, Finance & Accounting Division, Dentsu Inc.
January 2017	Executive Officer, Managing Director, Corporate Strategy Division, Dentsu Inc.
March 2017	Director, Executive Officer, Dentsu Inc.
January 2022	Director, Executive Vice President, Dentsu Group Inc.
March 2022	Representative Director, Executive Vice President & CFO, Dentsu Group Inc. (current)

### Nick Friday

Director

August 1996	Audit Manager, Ernst & Young
August 2003	Director, Aegis Group plc
September 2009	CFO, Aegis Group plc
April 2013	CFO, Dentsu Aegis Network Ltd. (currently Dentsu International Limited)
January 2018	Executive Officer, Dentsu Inc.
March 2020	Director, Executive Officer, Dentsu Group Inc. (current)
October 2020	Director, CFO, Dentsu International Limited (current)

### Wendy Clark

Director

February 2001	SVP/Director, GSD&M
January 2004	SVP, AT&T
January 2008	SVP, The Coca Cola Company
January 2014	President (Sparkling Brands & Strategic Marketing), The Coca Cola Company
January 2016	CEO, DDB Worldwide North America
February 2018	CEO, DDB Worldwide
September 2020	Global CEO, Dentsu Aegis Network Ltd. (currently Dentsu International Limited) (current)
September 2020	Executive Officer, Dentsu Group Inc.
March 2021	Director, Executive Officer, Dentsu Group Inc. (current)

### Norihiro Kuretani

Director

April 1988	Joined Dentsu Inc.
July 2016	Director, Digital Platform Center, Dentsu Inc.
January 2017	Executive Officer, Dentsu Inc. Representative Director, CEO, Dentsu Digital Inc.
January 2020	Director, Executive Vice President, Dentsu Inc.
January 2022	Director, President and CEO, Dentsu Inc.
March 2022	Representative Director, President and CEO, Dentsu Inc. (current)
March 2022	Director, Executive Officer, Dentsu Group Inc. (current)

### Yuko Takahashi

Director

October 1992	Joined Century Audit Corporation (currently KPMG AZSA LLC)
February 2001	Joined Dentsu Inc.
January 2017	General Manager, Finance and Accounting Division, Dentsu Inc.
January 2020	Executive Officer, Dentsu Inc.
July 2021	Registered as a CPA
January 2022	Executive Advisor, Dentsu Group, Inc.
March 2022	Director, Dentsu Group Inc. (current)

### Izumi Okoshi

Director, member of Audit and Supervisory Committee

October 1989	Joined Social Engineering Research Institute, Inc.
May 1995	Joined Warner Lambert
January 1998	Joined Dentsu Inc.
April 2014	Senior Specialist, Business Creation Division, Dentsu Inc.
July 2016	ECD, Business Creation Center, Dentsu Inc.
October 2017	EBD, Business D&A Division, Dentsu Inc.
January 2018	EBD, Dentsu Innovation Initiative, Dentsu Inc.
May 2019	EPD, Data Technology Center, Dentsu Inc.
March 2020	Director (member of the Audit and Supervisory Committee), Dentsu Group Inc. (current)

## Gan Matsui

Director, member of Audit and Supervisory Committee

April 1980	Graduated from the Legal Training and Research Institute of Japan, the Supreme Court Prosecutor, Otsu District Public Prosecutors Office
October 2007	Deputy Prosecutor of the Nagoya High Public Prosecutors Office
July 2009	Deputy Prosecutor of Osaka High Public Prosecutors Office
October 2010	Chief Prosecutor General Chairperson of the Supreme Financial Securities Expert Committee
January 2014	Chief Persecutor, Yokohama District Prosecutors Office
January 2015	Superintending Prosecutor of Fukuoka High Public Prosecutors Office
September 2016	Retired public prosecutor
November 2016	Registered as an attorney at law (Tokyo Bar Association) Yaesu General Law Office (current)
February 2017	Chairman of the Independent Advisory Committee on Labor Environment Reform, Dentsu Inc.
June 2017	Outside Corporate Auditor, Orient Corporation (current)
June 2018	Outside Director, member of the audit and supervisory committee, Globberide, Inc. (current)
June 2018	Outside Corporate Auditor, Totetsu Kogyo Co. (current)
June 2018	Outside Corporate Auditor, Nagase & Co., Ltd. (current)
March 2020	Outside Director who is not a member of the Audit and Supervisory Committee, Dentsu Group Inc.
March 2022	Director (member of the Audit and Supervisory Committee), Dentsu Group Inc. (current)

## Paul Candland

Director, member of Audit and Supervisory Committee

June 1985	Joined Owens Corning Corporation
April 1987	Joined PepsiCO, Inc.
November 1994	President, Okinawa pepsi-Cola, Inc.
April 1998	Representative, Japan Branch, PepsiCo International Ltd.
November 1998	Representative Director and General Manager, The Disney Store Japan, Inc.
April 2002	Managing Director, Walt Disney Television International Japan of The Walt Disney Company (Japan) Ltd.
June 2007	Representative Director, President, The Walt Disney Company (Japan) Ltd.
July 2014	President of The Walt Disney Company, Asia
September 2018	Managing Director, PMC Partners Co., Ltd.
June 2019	Outside Director, YAMAHA CORPORATION (current)
September 2019	CEO, Age of Learning, Inc. (current)
November 2021	CEO, Age of Learning Japan, Inc. (current)
March 2022	Director (member of the Audit and Supervisory Committee), Dentsu Group Inc. (current)

## Andrew House

Director, member of Audit and Supervisory Committee

October 1990	Joined Sony Corporation
October 2005	Group executive and chief marketing officer, Sony Corporation
September 2011	Group executive, president and Global CEO, Sony Computer Entertainment
April 2016	EVP, President and global CEO, Sony interactive Entertainment
October 2017	EVP and Chairman, Sony Interactive Entertainment
April 2018	Strategic advisor, Intelity (current)
October 2018	Executive mentor, The Exco Group (current)
June 2019	Outside director, Nissan Motor CO., Ltd. (current)
May 2021	Outside director, Nordic Entertainment Group (current)
March 2022	Director (member of the Audit and Supervisory Committee), Dentsu Group Inc. (current)

## Keiichi Sagawa

Director, member of Audit and Supervisory Committee

April 1988	Joined Recruit Holdings Co., Ltd.
April 2006	Corporate Executive officer in charge of Corporate Strategy Office
June 2011	Board Director and Corporate Executive Officer in charge of Accounting, Finance, Legal Affairs, General Affairs, Investment Management, Corporate Communication and Compliance
April 2013	Board Director and Managing Corporate Executive Officer in charge of Administration
April 2016	Board Director and Senior Managing Corporate Executive Officer in charge of Finance
April 2017	Board Director and Senior Managing Corporate Executive Officer in charge of Finance and Administration
May 2017	Board Director and Senior Managing Corporate Executive Officer in charge of Finance (CFO) and Administration (CRO)
April 2019	Board Director and Senior Managing Corporate Executive Officer in charge of Finance (CFO) Advisor
June 2020	Outside director, GIMIC CO., LTD. (current)
January 2022	Director (member of the Audit and Supervisory Committee), Dentsu Group Inc. (current)
March 2022	

## Mihoko Sogabe

Director, member of Audit and Supervisory Committee

April 1992	Joined Japan Associated Finance Co., Ltd. (currently JAFCO Group Co., Ltd.)
April 2001	Asahi Audit Corporation (currently KPMG AZSA LLC)
May 2005	Registered as a CPA
May 2018	Resigned from KPMG AZSA LLC
June 2018	Outside director, Nikko Asset Management Co., Ltd. Auditor, Japan Kogei Association (current) Representative, Sogabe Certified Public Accountant Office (current)
June 2019	Outside director (Audit and Supervisory Committee member), Nikko Asset Management Co., Ltd. (current)
July 2020	Outside auditor, SoleBrain, Co., Ltd. (current)
April 2021	Outside director (Audit and Supervisory Committee member), Mitsui DM Sugar Holdings Co., Ltd. (current)
March 2022	Director (member of the Audit and Supervisory Committee), Dentsu Group Inc. (current)